

Crawley Jobcentre Priorities 2024

Sue Carey Partnership Manager

UC Searching for work

Stat-Xplore

People on Universal Credit (Illz)

National - Regional - LA - Ward by Month by Conditionality Regime

Counting: People on Universal Credit

Filters:

Default Summation | People on Universal Credit

Conditionality Regime Searching for work

Month	August 2022	October 2022	December 2022	February 2023	April 2023	June 2023	August 2023 (p)
National - Regional - LA - Ward							
Bewbush & North Broadfield	323	301	285	294	299	311	294
Broadfield	316	323	334	323	334	325	327
Furnace Green	90	102	103	92	107	100	90
Gossops Green & North East Broadfield	130	114	117	130	130	125	141
Ifield	224	216	202	207	212	214	208
Langley Green & Tushmore	229	248	232	227	233	224	241
Maidenbower	92	99	106	94	104	101	98
Northgate & West Green	350	353	377	374	406	411	438
Pound Hill North & Forge Wood	125	144	136	129	144	148	149
Pound Hill South & Worth	107	106	111	103	119	102	96
Southgate	408	391	400	408	409	393	369
Three Bridges	233	217	215	204	234	226	232
Tilgate	126	128	121	116	128	125	127
Total	2759	2748	2732	2705	2865	2812	2814

JSA

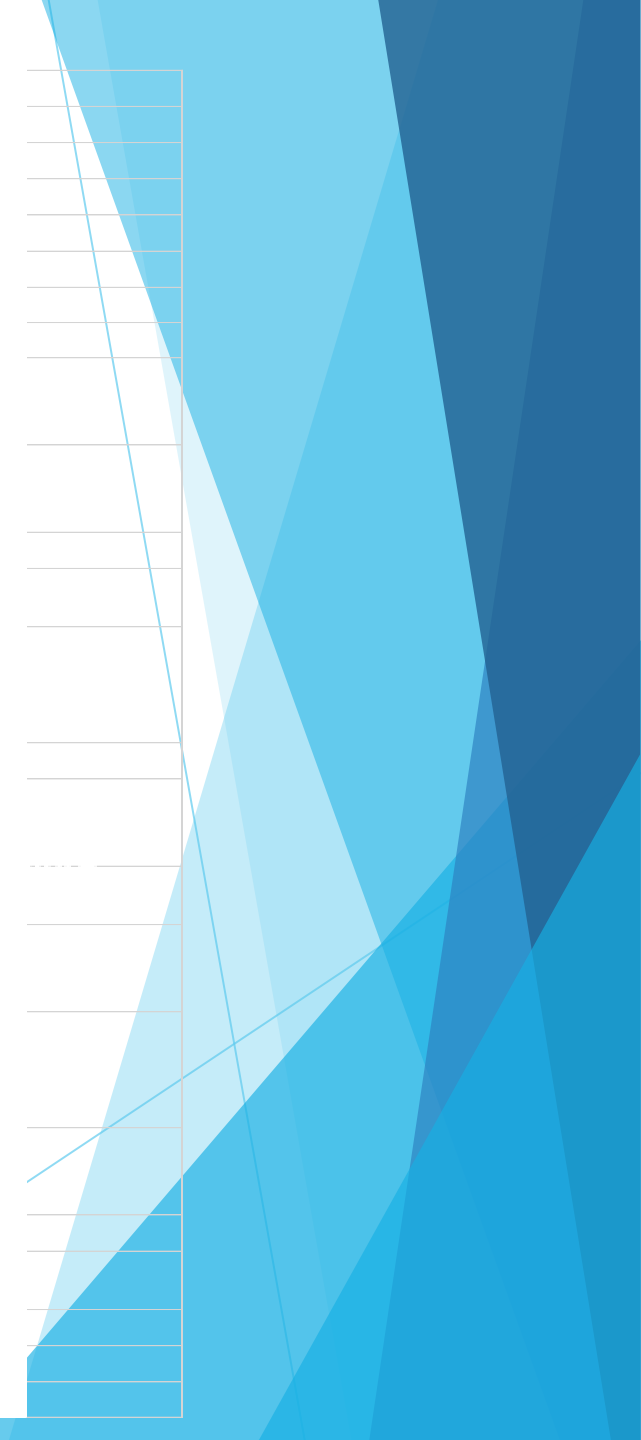
- ▶ 69 new style-6 months non means tested
- ▶ 62 old style- will transfer to UC 24/25

Jobseekers Allowance (III) National - Regional - LA - Ward by Quarter Counting: Jobseekers Allowance

Filters:

Default Sum Jobseekers Allowance

Quarter	Feb-23
National - Regional - LA - Ward	
Bewbush & North Broadfield	30
Broadfield	24
Furnace Green	5
Gossops Green & North East Broadfield	8
Ifield	17
Langley Green & Tushmore	9
Maidenbo wer	10
Northgate & West Green	22
Pound Hill North & Forge Wood	14
Pound Hill South & Worth	9
Southgate	16
Three Bridges	8
Tilgate	5
Total	185



What are priorities?

- ▶ 50+
- ▶ IWP
- ▶ Health and Disability
- ▶ Crawley refugees

50+ left job market in pandemic retired cost of living

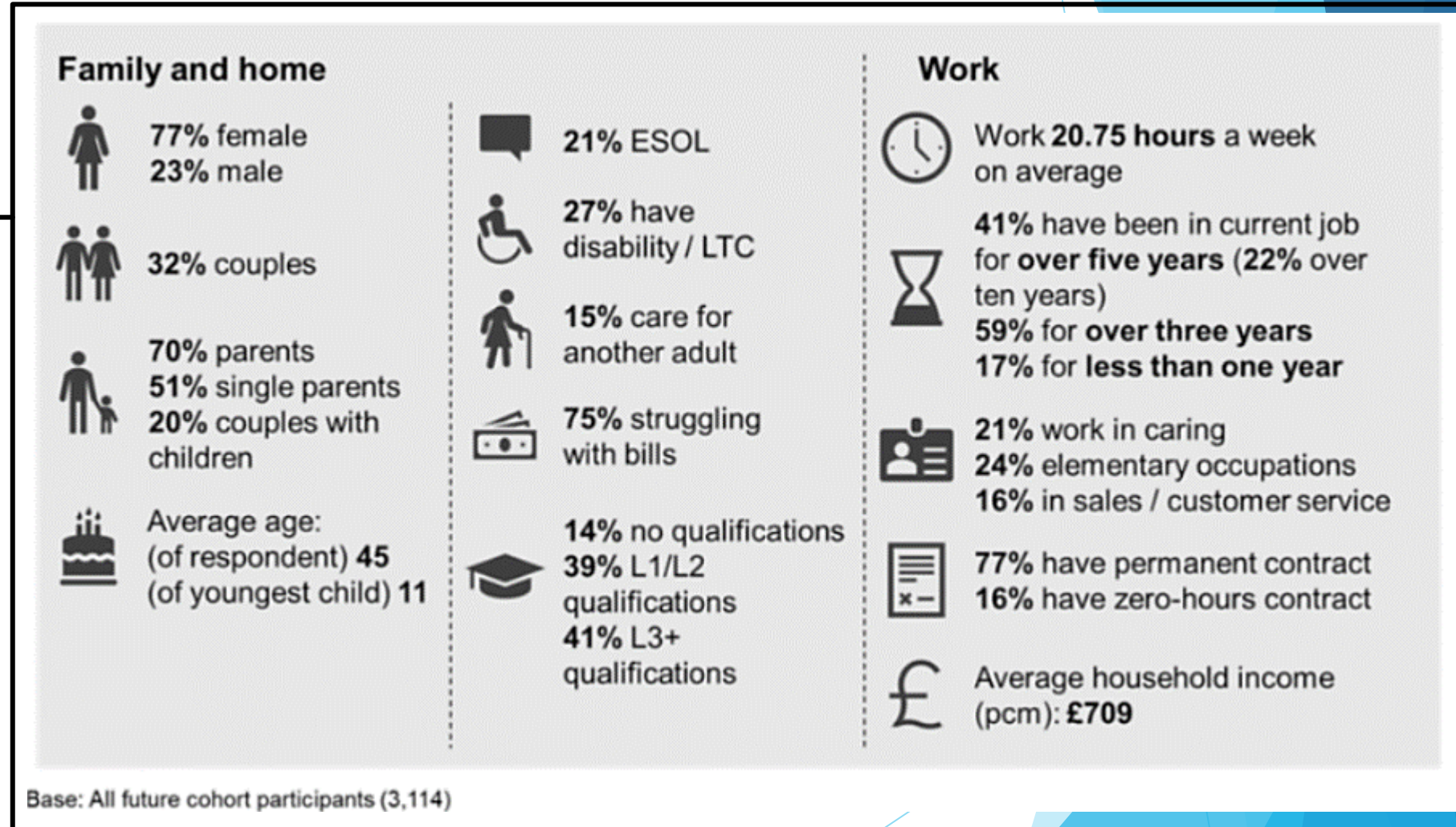
- ▶ Consider transferable skills-confidence
- ▶ Mid Life MOT
- ▶ One week courses with employer interview
- ▶ Apprenticeships
- ▶ Digital upskilling
- ▶ Keen further upskilling

Why Focus on In Work Progression?

Data taken from the DWP (2021) The Future Cohort Study outlines the key characteristics of our 'Light Touch' customers

There are currently over 2 million people on Universal Credit who work, close to 2 in 5 of claimants

Source : DWP (2020) official Universal Credit Statistics, Nov 2020



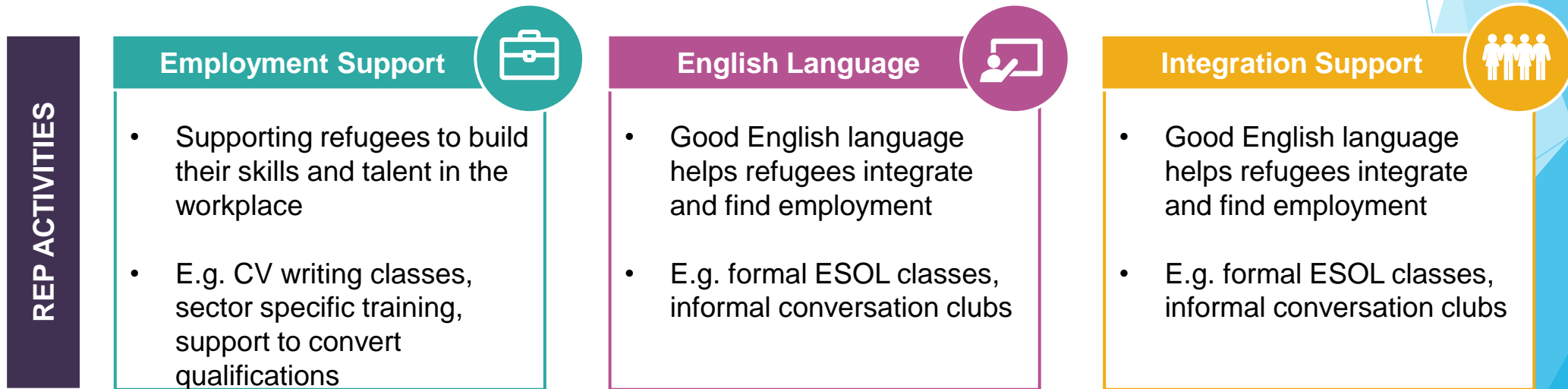
WHP Pioneer

- ▶ Government launched WHP Pioneer as part of commitment to support those with barriers into employment
- ▶ Support Disabilities, health conditions, early access groups not IWS
- ▶ Contract Seetec delivery partner Maximus
- ▶ Model Place, train ,retain up to 12 months support -connect with employers, prepare for work, develop skills, overcome challenges

What is the Refugee Employability Programme

The Refugee Employability Programme (REP) aims to remove the barriers refugees face, which cannot be fully addressed by mainstream services, when refugees seek employment and adjust to life in the UK.

- As announced in the New Plan for Immigration in March 2021, the REP will deliver tailored support across three key activities, (employment support, English language training and integration support) to increase refugee integration and employability.
- The support activities will help refugees build their skills, motivation, social networks and confidence, all of which will help them find work and secure better prospects for themselves and their families, which will bring economic, cultural and wider benefits to the UK.
- We will contract partners across the nine Strategic Migration Partnership regions in England to deliver this service, which is expected to open its doors to refugees in Summer 2023.



DWP Work Support


SWAPs

Work Trials,
Work Experience

Bootcamps

FSF funding

Child care costs in advance for
job starts or hours increase



Jobcentreplus


Department for Work & Pensions

Our tailored Employer Offer includes:

Do you want free support with your recruitment?

- Online Job Listing**
You can advertise your vacancies at no cost using our Jobs portal - www.gov.uk/advertise-job
- Advertising**
We can advertise and promote your vacancies directly in our Jobcentres, as well as via our social media accounts.
- Events**
We can organise local recruitment events/Job fairs for you and supply suitable candidates for interview.
- Funding**
We can prepare jobseekers for your vacancies with sector based training (SWAPs). We may also be able to fund individuals with the tools and equipment they need to take up a job.
- Work Trials & Work Experience**
We can arrange Work Trials & Work Experience. It's a great way for you both to see if the job is a good fit.
- Access To Work**
We can advise on Access to Work, an employment grant supporting employees with health conditions, to start or stay in work.

For more information visit Jobcentre Plus help for recruiters (www.gov.uk/jobcentre-plus-help-for-recruiters)



Contact:
surreyandsussex.employeroffersinbox@dwp.gov.uk

Goodbye CTC and WTC

- ▶ From Jan 2024 (date TBC)
- ▶ Migration customers
- ▶ 15-20% no claim
- ▶ Digitally aware
- ▶ Support IWP
- ▶ Large numbers self employed

- ▶ Larger migration 24-25 all benefits except ESA



Universal Credit means the 16 hour rule no longer applies, so staff can increase their hours and no longer worry about losing their benefit.



Universal Credit gives jobseekers the flexibility to consider short term work - as they'll know their claim stays open and their benefit payment will adjust accordingly.



Universal Credit gives employers the opportunity to use existing part time staff for overtime and extra shifts at peak times.

How Universal Credit can help your business



The flexibility of Universal Credit means you can give your staff extra shifts and responsibilities. This enables existing employees to increase their skills and progress within your company - encouraging retention and a long term reduction in recruitment costs.



Universal Credit offers jobseekers the opportunity to improve digital and budgeting skills, giving employers access to a wider pool of better prepared applicants.



Universal Credit helps parents by offering more generous childcare support, helping them to not only move into work but increase their hours and availability.



Universal Credit payments are calculated using the PAYE real time information you send to HMRC. A simpler and more accurate system - which means you will get fewer wage enquiries.

Universal Credit increases the financial incentive of work and provides employers like you with a more flexible workforce.

UC Universal Credit

Opening up work_